

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 5th of June 2014 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter
Absent: None

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser and Mr. Clemmons

PLEDGE OF ALLEGIANCE

14-52 EXECUTIVE SESSION

MOTION – Moved by Mr. Hare to recess to Executive Session at 6:32 pm to discuss the following:

- The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)
- Purchase or Sale of Real Estate 121.22 (G) (2)
- Court Action 121.22 (G) (3) – Pending or Imminent Litigation
- Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mr. Berding

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:08 pm.

14-53 AMEND AGENDA TO INCLUDE ITEM A #3 s & AN EXECUTIVE SESSION

MOTION – Moved by Mr. Hare to amend agenda to include:

A. Personnel – Licensed

3. Employment

- s. Lincoln Butts, Middle School Principal
(recommended for a new two-year administrative contract effective July 1, 2014 through June 30, 2016 for 223 days, on the certificated administrative salary range 3 for a replacement position)

RECESS TO EXECUTIVE SESSION TO DISCUSS:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

SECOND – Seconded by Mr. Heisler

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

14-54 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT- Mr. Otten

MOTION – Moved by Mr. Hare to approve the following:

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Licensed

1. Resignations

- a. Jennifer Benjamin, Central, Intervention Specialist
(effective at the end of the 2013-2014 school year; for personal reasons)
- b. Emily Dixon, East, Kindergarten, 50%
(effective at the end of the 2013-2014 school year; for personal reasons)
- c. Lee Ann Forte, Senior High, Intervention Specialist
(effective March 1, 2015; for retirement purposes)
- d. Rose Franz, Freshman, Class Sponsor 2013-14
(effective as of March 5, 2014; for personal reasons)
- e. Kristy Malott, Middle, 7th grade Science, and Drama Club Director, 50%
(effective at the end of the 2013-2014 school year; for personal reasons)
- f. Julie Sprague, Middle, 8th grade Science
(effective at the end of the 2013-2014 school year; for personal reasons)
- g. Damien Strecker, Middle, Social Studies
(effective at the end of the 2013-2014 school year; for personal reasons)
- h. Thomas Toman, Senior High, Science
(effective at the end of the 2013-2014 school year; for personal reasons)

2. Leaves of Absence

- a. Peggy Smith, East, Physical Education
(effective May 30 through June 3; for childrearing purposes)

3. Employment

- a. Jennifer Alliston, Intermediate, Art, 50%
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- b. Michael Cobbs, West, Art
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- c. Kathryn Conley, Senior High, Math
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- d. Kimberly Eichhold, Central, Kindergarten
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- e. Kevin Flaig, Middle, Language Arts
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- f. Jacqueline Hart, Freshman, Language Arts
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- g. Alexandra LesChander, South, Preschool Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a new position)
- h. Allison Lindemann, North, Art, 50%
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- i. Molly McNeil, District, School Psychologist, Additional 20%
(effective with the 2014-2015 school year; for a replacement position; this brings her to 100% contract status)
- j. Brittany Myers, South, Preschool
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a new position)
- k. Daniel Reed, Freshman, Science
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)

- l. Jessica Smallwood, South, Preschool Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a new position)
- m. Jill Wildermuth, Freshman, Math
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- n. Extracurricular 2013-14 Year-End

Intermediate School

Matt Crapo, Intramural Track 5th/6th, 75%; due to increase in participants

- o. Home Instructors

Jennifer Brogdon
Jody Prather
Connie Rechel

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$24.34 per hour, effective for the 2013-2014 school year.)

- p. ESL Summer School Teachers

Jackilyn Couch
Emily Dixon
Rebecca Frey
Lauren Phillips
Catherine Rupert

(The above-noted persons are recommended for employment as summer school teachers as needed at the rate of \$24.34 per hour from June 4, 2014 through July 1, 2014. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

- q. Summer School Tutors

Kimberly Eichhold
Rebecca Frey
Rebecca Jones
Amy Touassi

(The above-noted persons are recommended for employment as summer school tutors as needed at the rate of \$24.34 per hour from June 9, 2014 through August 9, 2014. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

- r. Summer School Teacher, One Way Farm

Cindy Ray

(It is recommended that the above-named person be employed as a summer school teacher at One Way Farm at the rate of \$24.34 per hour, effective June 6, 2014 through August 15, 2014, four hours per day, Monday through Thursday. Funding comes from Title I Neglected funds allocated for One Way Farm.)

- s. Lincoln Butts, Middle School Principal
(recommended for a new two-year administrative contract effective July 1, 2014 through June 30, 2016 for 223 days, on the certificated administrative salary range 3 for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: Mr. Butts was welcomed to the district by the Board.

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

14-55 EXECUTIVE SESSION

MOTION – Moved by Mr. Berding to recess to Executive Session at 9:12 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

SECOND – Seconded by Mr. Hare

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:50 pm.

14-56 EMPLOYMENT – Mr. Otten

MOTION – Moved by Mr. Hare to approve the following:

B. Personnel -- Classified

1. Employment

- a. Robert Phillips, South, Custodian
(effective June 6, 2014; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Debt policy – Mrs. Lane
This item will be presented to the Board for approval at the June 26th meeting.
2. Race to the Top update – Mr. Otten
 - There will be a Year 5th year of Race to the Top, but no additional funding. Districts are allowed to carryover any money left from the previous four years to next year.
 - The Ohio Teacher Evaluation System (OTES) and the Ohio Principal Evaluation System(OPES) have been successfully implemented
 - You have written SMART goals and growth plans and learned how to access eTPES
 - You have worked through the SLO process from beginning to end
 - All core content areas have or are ready to implement Ohio’s New Learning Standards
 - Standards have been deconstructed and new summative and formative assessments have been written
 - You have received professional development on Ohio’s Next Generation of Assessments
 - You have implemented new district assessments MAP (in grades K-8) and ACT assessments (9-11)
 - You have received professional development on the state’s Instructional Improvement System (IIS)
 - You completed a book study on “The Art and Science of Teaching” by Robert Marzano
 - You have received professional development on the Formative Assessment Process (FIP), completing all five modules

Districts are allowed to carryover any money left from the previous four years to next year. With those funds we will...

- Roll-out new standards with teachers of world language, health, art, music and physical education
- Do additional work with teachers who started standards roll-out work this year
- Create a new SLO approval committee
- Do additional training on the IIS

3. Job descriptions:
 - Asian Cultural Experience Advisor
 - Fairfield Academy Director
 - Preschool Supervisor

These job descriptions will be presented to the Board for approval at the June 26th meeting.

4. Administrative Salary Ranges – June 26th meeting
Preschool Supervisor and Director of Fairfield Academy positions will be added.

5. Other items for discussion None

14-57 RECOMMEND APPROVAL TO USE FAIRFIELD CITY SCHOOL DISTRICT BUSES TO SHUTTLE “SUMMER MUSIC GAMES” DRUM & BUGLE CORPS COMPETITION FROM DESIGNATED PARKING AREAS TO THE FAIRFIELD STADIUM ON 06-24-14 AT NO COST TO THE DISTRICT/RECOMMEND APPROVAL OF EMPLOYMENT CONTRACT FOR NANCY LANE, TREASURER, EFFECTIVE 08-01-15 – 07-31-20

MOTION – Moved by Mr. Hare to approve the following:

D. Items for Board Action

1. Recommend approval to use the Fairfield City School District school buses as a shuttle for the “Summer Music Games” Drum and Bugle Corps competition from designated parking areas to the Fairfield Stadium on June 24, 2014. There is no cost to the District.
2. Recommend approval of the employment contract for Nancy Lane, Treasurer, effective August 1, 2015, through July 31, 2020.

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

14-58 APPROVAL OF MASTER CONTRACT WITH THE FAIRFIELD CLASSROOM TEACHERS ASSOCIATION EFFECTIVE JUNE 30, 2014 – JUNE 29, 2017

MOTION – Moved by Mr. Hare to approve the following:

3. Recommend approval of the master contract with the Fairfield Classroom Teachers Association effective June 30, 2014 through June 29, 2017.

SECOND – Seconded by Mr. Berding

Public comments: None

Board comments:

Mr. Berding thanked Mr. Martin for all of his hard work and the efforts of his team.

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

ANNOUNCEMENTS

June 24, 2014 – Summer Music Games Drum & Bugle Corps, 7:00 PM, FHS Stadium

June 26, 2014 - Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Heisler congratulated the 2014 graduates. He enjoyed attending the ceremony and stated that everything went well.

Mr. Hare congratulated and commended the graduates and staff for a great graduation.

Mrs. Shorter echoed the comments. She thanked Mr. Martin and Mrs. Lane and their team for the outcome of negotiations.

Mr. Berding stated that graduation was handled well. He appreciates the teachers for agreeing to the contract.

14-59 ADJOURNMENT

MOTION – Moved by Mr. Hare to adjourn the meeting.

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 10:01 pm by the President, Mr. Kearns.

President

Attest: _____

Treasurer