

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

September 5, 2024

**WORK SESSION 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

PLEDGE OF ALLEGIANCE – Scott Clark

PRESENTATIONS/RESOLUTIONS

A. FCSD Open Enrollment Update – Matt Crapo

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Kari Burdine, Central, 3rd grade
(effective August 1, 2025; for retirement purposes)
- b. Katie Pennell, Curriculum, Instructional Specialist
(effective January 1, 2025; for retirement purposes)
- c. Elizabeth Rivera, Central, 5th grade ELA
(effective August 22, 2024; for personal reasons)

2. Extracurricular Resignation

- a. Madeline Wessel, Marching Band Associate Director, Senior High
(2024-2025 school year; for personal reasons)

3. Unpaid Leave of Absence

- a. Leah Smith, North, Intervention Specialist
(effective August 5, 2024 for an indefinite period pending receipt of all required documents)

4. Employment

- a. Credit Flexibility Instructor 2024-2025

Mark Rice

(The above-named person is recommended for employment as credit flexibility instructor at the rate of \$34.39 per hour for the 2024-2025 school year for up to ten (10) hours per student per class.)

b. Saturday School 2024-2025

Ricardo Calles
 Kyle Chambers
 Brooke Cox
 Shannon Cupp
 Cassandra Delaney
 Michelle Hilbert
 Cathy Landeen
 Jonathan McEldowney
 Joe Muhlberg
 Cheron Reid
 Emily Singleton
 Eric Stephenson
 Jennifer Willicut

(Periodically the district has students who are assigned to Saturday School as an alternative consequence for infractions of rules/board policy. Due to the sometimes-tense atmosphere of student interaction at Saturday School, it has become necessary to schedule an administrator to be present. It is recommended that these administrators be compensated at the rate of \$75.00 per Saturday School worked as assigned, effective for the 2024-2025 school year.)

c. Extracurriculars 2024-2025

District

Brenda Stieger, Sports Information Director, Athletic Department

Senior High

Jill Betscher, Graphic Designer- Football/Track
 Robert Bowen, Bowling, Head Coach
 Jennifer Burley, Cross Country, Head Coach
 Michael Carpenter, Marching Band Instructor
 Michael Carpenter, Winter Guard Instructor
 Jennifer Carroll, Senior Class Sponsor
 Kate Drummond, Soccer, Assistant Boys
 Matthew Friday, Volleyball, Assistant Girls
 Dan Gehr, Ohio Mock Trial Advisor
 Je'Sean Godfrey, Football, Assistant, Sophomore 25%
 Je'Sean Godfrey, Football, Varsity Assistant 50%
 Brian Graham, Cross Country, Varsity Assistant
 Kofi Gyebi, Soccer, Assistant Boys
 Dallas Haggard, Football, Assistant, Sophomore 65%
 Dallas Haggard, Football, Varsity Assistant
 John Hembree, Football, Assistant, Sophomore 30%
 John Hembree, Football, Varsity Assistant 75%

Chris Hubbard, Soccer, Assistant Girls
Chase Jackson, Soccer, Assistant Girls
Linda Kessler, Golf, Varsity Girls
Matthew Klaber, Graphic Designer-Football/Track
Jason Krause, Football, Head Coach
Trinity Miller, Volleyball, Assistant Girls
Jared Montgomery, Football, Assistant, Sophomore 35%
Jared Montgomery, Football, Varsity Assistant 50%
Deanna Owens, Dance Team Coach
Amanda Ross, Spanish Club
Christopher Rossi, Golf, Varsity Boys
Emma Starkey, Soccer, Assistant Girls
Jacob Stewart, Football, Assistant, Sophomore 20%
Jacob Stewart, Football, Varsity Assistant 60%
Jonathon Stewart, Football, Assistant, Sophomore 20%
Jonathon Stewart, Football, Varsity Assistant 60%
Brenda Stieger, Softball, Head Coach
Whitney Swinerton, Tennis, Girls
Elizabeth Welsh, French Club 50%
Elizabeth Welsh, Tennis, Assistant, Girls

Freshman

Josh Bowen, Football 70%
Sydney Burdge, Soccer Coach, Assistant Girls
Je'Sean Godfrey, Football 10%
Samantha Kloth, Soccer, Girls
Jared Montgomery, Football 70%
Michael Sedziol, Soccer, Boys
Jacob Stewart, Football 10%
Jonathon Stewart, Football 10%
Carl Woods, Athletic Facilities Coordinator

Middle – Middle Creekside and Middle Crossroads combined

Charles Sherman, Football, 7th/8th Grade
Jacob Ware, Football, 7th/8th Grade

Middle – Creekside Middle

Josh Bowen, Basketball, Boys 7th/8th Grade

Middle – Crossroads Middle

Alexis Claypool, Student Council 8th Grade
Molly English, Volleyball Coach, 7th/8th Grade (1st Contract)
Molly English, Volleyball Coach, 7th/8th Grade (2nd Contract)
Melissa Mason, Student Council 6th Grade
Samantha Pfirman, Yearbook 8th Grade

West Elementary

Michael Cobbs, Elementary Arts Fair Coordinator
Laura Otto, Unit Leader Grade 5

d. Substitute Teachers 2024-2025

Laura Nesi
Tanner Oaks
Emily Staten

(All recommendations are for the 2024-2025 school year at a rate of \$125 per day.)

e. EL Tutors 2024-2025

Edith Ayala
Michelle Harbaum
Kandace Richardson

(Periodically the district has students who qualify for English as a Second Language, as determined through the district’s established assessment process. It is recommended that the above-noted person(s) be employed as a designated ESL Tutor at the rate of \$34.39 per hour, effective for the 2024-2025 school year

f. Volunteers 2024-2025 (Athletic)

Brady Bowling
Clayton Connick
Kurt Fielden
Jovonta Harrison
Linda McKee
Alex Parker
Shelby Schultz

(The above-noted persons are recommended for approval as volunteer coaches for the 2024-2025 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

B. Personnel – Support

1. Resignations

a. Audrey Hurst, Compass, Educational Assistant
(effective the end of the day August 13, 2024; for personal reasons)

b. Angela Pleiman, Freshman, Educational Assistant
(effective the end of the day September 6, 2024; for personal reasons)

-
- c. Kyunghée Schuka, Senior High, Food Service Assistant
(effective the end of the day September 9, 2024; for personal reasons)
2. Employment
- a. Anthony Agoston, Transportation, Bus Driver
(effective August 12, 2024; for a replacement position)
 - b. Kelly Bowen, West, Educational Assistant
(effective August 14, 2024; for a replacement position)
 - c. Barbara Broxterman, Senior High, Food Service Assistant
(effective August 26, 2024; for a replacement position)
 - d. Allen Caldwell, Crossroads, Educational Assistant
(effective August 26, 2024; for a replacement position)
 - e. Jonathan Crosby, Central, Food Service Assistant
(effective August 26, 2024; for a replacement position)
 - f. Josie Hennegan, North, Educational Assistant
(effective September 3, 2024; for a new position)
 - g. Ciera Jackson, Senior High, Educational Assistant
(effective September 9, 2024; for a replacement position)
 - h. William Kramer, North, Educational Assistant
(effective August 16, 2024; for a new position)
 - i. Meashja Langley, Creekside, Educational Assistant
(effective August 21, 2024; for a replacement position)
 - j. Alejandro Lara, Senior High, Educational Assistant
(effective August 22, 2024; for a replacement position)
 - k. Amy Lee, District, Interim School Treasurer
(effective October 1, 2024 – June 30, 2025; as per agreement)
 - l. Larry Marshall, Transportation, Bus Driver
(effective September 3, 2024; for a replacement position)
 - m. Elizabeth Nash-Pittman, North, Educational Assistant
(effective August 27, 2024; for a replacement position)
 - n. Amanda Naylor, Creekside, Educational Assistant
(effective September 3, 2024; for a replacement position)
 - o. Melissa Niinisto, Compass, Latchkey Assistant
(effective August 19, 2024; for a new position)

- p. Hailey Rowe, Creekside, Educational Assistant
(effective September 9, 2024; for a new position)
- q. De’Nita Ventus, East, Educational Assistant
(effective September 3, 2024; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

C. Items for Board Discussion

- 1. Bus Fleet Update – Lance Perry
- 2. Performance Contract for Interim School Treasurer – Jason Hussel

D. Other Items for Board Action

- 1. Recommend approval of the following Board Policies:
 - a. AC – Nondiscrimination
 - b. ACAA – Sexual Harassment
 - c. IKF – Graduation Requirements
- 2. Recommend approval for a change order to the awarded sectioned roof renovation at South Elementary to Garland/DBS, Inc. 3800 East 91 Street, Cleveland, Ohio 45105. The original approved amount was not to exceed three hundred thirty-one thousand and nine hundred forty dollars (\$331,940). The new amount is not to exceed four hundred twenty-seven thousand and nine hundred twenty-one dollars (\$427,921). This is an increase of ninety-five thousand and nine hundred eighty-one dollars (\$95,981). This is due to unforeseen conditions as previously discussed.
- 3. Recommend approval of a performance contract for up to forty (40) additional work hours for incoming Interim School Treasurer, Amy Lee, effective September 6, 2024 – September 30, 2024.
- 4. Recommend approval of the change of location for the September 19, 2024, regular board meeting to Fairfield Crossroads Middle School Cafeteria.
- 5. Recommend approval of the change of location for the October 17, 2024, regular board meeting to Fairfield West Elementary School Cafeteria.

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

ASSISTANT SUPERINTENDENT’S RECOMMENDATIONS

A. Personnel – Professional

1. Employment

a. Saturday School 2024-2025

Jordan Smith

(Periodically the district has students who are assigned to Saturday School as an alternative consequence for infractions of rules/board policy. Due to the sometimes-tense atmosphere of student interaction at Saturday School, it has become necessary to schedule an administrator to be present. It is recommended that these administrators be compensated at the rate of \$75.00 per Saturday School worked as assigned, effective for the 2024-2025 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Jerrilynn Gundrum
- B. Butler Tech – Brian Begley
- C. Student Achievement – Abby Berding-Miller
- D. Parks and Recreation – Scott Clark
- E. Planning Commission – Billy Smith

ANNOUNCEMENTS

September 19, 2024 - Board Meeting (Regular Meeting), 6:30 PM, Crossroads Middle School, Cafeteria

BOARD MEMBER COMMENTS

ADJOURNMENT

Motion to adjourn: _____; 2nd _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

President adjourns meeting at _____ **P.M.**