

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
RETREAT
JANUARY 13, 2011

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The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Retreat on the 13th of January 2011 at the Fairfield South Elementary Media Center.

The meeting was called to order by the President at 6:04 pm.

ROLL CALL – Present: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray
Absent: Mrs. Shorter

Also present: Mrs. Milligan, Mr. Otten, Mr. Lewis, Mr. Martin, & Mrs. Lane

PLEDGE OF ALLEGIANCE

11-14 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT

MOTION – Moved by Dr. Morris to approve the following:

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel -- Classified

1. Resignations

- a. Debi Deathridge, Transportation, Bus Driver
(effective the end of the day January 12, 2011; for personal reasons)
- b. Susan Flick, Transportation, Bus Driver
(effective the end of the day December 25, 2010; for retirement purposes
– deceased)
- c. Lyndsay Melzer, East, Educational Assistant
(effective the end of the day January 25, 2011; for personal reasons)
- d. Paul Newton, Transportation, Bus Driver
(effective the end of the day December 6, 2010; for personal reasons)

2. Leaves of Absence

- a. Debi Deathridge, Transportation, Bus Driver
(effective January 6, 2011 through 12, 2011; extension of unpaid personal
medical which is the completion of the two-year maximum allowed in the
Master Contract)
- b. Michael Furginson, Senior High, Custodian
(effective December 22, 2010 through January 31, 2011; extension of
unpaid Workers Compensation)

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- c. Sarah Kroger-Gardner, East, Educational Assistant
(effective December 15, 2010 through March 8, 2011; unpaid personal for maternity leave purposes)
- d. Joyce Lamb, East, Custodian
(effective December 23, 2010 through February 13, 2011; unpaid Workers Compensation)
- e. Mary Kay McWhorter, District Maintenance, Crossing Guard
(effective January 1, 2011 through January 31, 2011; extension of unpaid personal medical)
- f. Sandra Taylor, Transportation, Chauffeur
(effective January 1, 2011 through March 31, 2011; extension of unpaid personal medical)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Ko
Public comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray
Absent: Mrs. Shorter
Nays: None
Motion Carried: 4-0

Mrs. Shorter arrived at 6:11 pm.

ITEM FOR BOARD DISCUSSION

- A. Financial status of the district - presented by Nancy Lane
Mrs. Lane presented suggestions for possible cost reductions and possible levy scenarios.

Board discussion:

Mr. Kearns asked if the district could purchase library services from another source.

Dr. Morris inquired if shuttle stops are possible for high school bussing.

Mr. Kearns stated that it would be premature for the district to be on the ballot for May.

The Board has requested that Mr. Lewis explore outsourcing custodial services.

Mr. Clemmons arrived at 7:11 pm.

ANNOUNCEMENTS

January 17, 2011 - Martin Luther King, Jr. Day, No School
January 20, 2011 - Regular Board Meeting, 6:30 PM, FHS Community Room

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11-15 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 7:31 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:39 pm.

11-16 ADJOURNMENT

MOTION – Moved by Mrs. Ko to adjourn the meeting.

SECOND – Seconded by Dr. Morris

ROLL CALL – Ayes: Mrs. Ko, Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:41 pm by the President, Mr. Kearns.

President

Attest: _____
Treasurer