

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 3<sup>rd</sup> of February 2011 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter  
Absent: None

Also present: Mrs. Milligan, Mr. Otten, Mr. Lewis, Mr. Martin, Mrs. Lane & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATIONS

- A. Update on “Building Pride” process – Chad Lewis, Business Director, and Todd Thackery, SHP Leading Design
- B. Using the SRI to Predict Reading Performance Levels in Ohio – Jennie Thompson, Technology Curriculum Coordinator

11-23 TERMINATION OF A PROBATIONARY EMPLOYEE

MOTION – Moved by Mr. Murray to approve the following:

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

- A. Personnel -- Classified
  - 1. Termination of Probationary Employment
    - a. Catherine Wainscott, Transportation, Bus Driver  
(effective the end of the day February 3, 2011 for neglect of duty)

SECOND – Seconded by Mrs. Ko

Board comments: None

Public comments:

Five transportation employees and Catherine Wainscott made statements requesting that the Board reconsider termination.

11-24 MOTION TO TABLE THE VOTE ON THE TERMINATION OF CATHERINE WAINSCOTT AND RECESS TO EXECUTIVE SESSION

MOTION – Moved by Mr. Kearns to table the vote on the termination of Catherine Wainscott and recess to Executive Session.

SECOND – Seconded by Dr. Morris

Board comments: None

Public comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

11-25 EXECUTIVE SESSION

MOTION – Moved by Dr. Morris to recess to Executive Session at 7:14 pm to discuss the following:

The discipline or dismissal of public employees 121.22 (G) (1)

SECOND – Seconded by Mr. Murray

Board comments: None

Public comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 7:34 pm.

11-26 MOTION TO BRING THE TERMINATION OF A PROBATIONARY EMPLOYEE BACK TO THE TABLE FOR A VOTE

MOTION – Moved by Mr. Murray to approve the following:

SECOND – Seconded by Dr. Morris

Board comments: None

Public comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

11-23 (CONTINUED) TERMINATION OF A PROBATIONARY EMPLOYEE

Board Comments:

Mr. Kearns stated that regardless of the vote, the Board did take the concerns under consideration.

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

11-27 MOTION TO APPROVE THE PROGRAM OF STUDIES FOR GRADES 9-12 FOR 2011-2012 AND APPROVAL OF THE SCHOOL FEES FOR GRADES K-12 FOR 2011-2012

MOTION – Moved by Mr. Murray to approve the following:

ITEMS FOR BOARD ACTION

- A. Recommend approval of gr. 9-12 Program of Studies for 2011-2012
- B. Recommend approval of gr. K-12 school fees for 2011-2012

SECOND – Seconded by Mrs. Shorter  
Board comments: None  
Public comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

ITEMS FOR BOARD DISCUSSION

- A. Youth Commission - Student tardiness; student extra-curricular participation - Randy Oppenheimer
- B. Update on “Race to the Top” – Paul Otten
- C. Financial Review Committee – update on assigned action steps – Chad Lewis

Mr. Lewis is in the process of renegotiating the district’s liability/property insurance contract. He is attempting to secure a lower premium along with a rate guarantee.

Mr. Lewis projects a savings from \$35,000 to \$65,000 annually for a gas purchasing program with Duke Energy Retail Sales.

The savings from the Energy Program has totaled \$628,000 from the beginning of the program. A 26 % savings is projected for this school year.

- D. Proposed revision of Board policy GCPA – Administrator Reduction in Force – Paul Otten  
The policy will on the 02/24/11 agenda for approval.
- E. New items for discussion

ANNOUNCEMENTS

February 21, 2011 - Presidents' Day – No School

February 24, 2011 - Regular Board Meeting, 5:00 PM, FHS Community Room

BOARD MEMBER COMMENTS

Mr. Murray

He reminded everyone that the Crystal Classic is coming and invited everyone to attend.

11-28 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 8:27 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)  
Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:45 pm.

11-29 ADJOURNMENT

MOTION – Moved by Mr. Murray to adjourn the meeting.

SECOND – Seconded by Mrs. Ko

ROLL CALL – Ayes: Mrs. Ko, Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:47 pm by the President, Mr. Kearns.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer