

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on March 3, 2011 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Absent: None

Also present: Mrs. Milligan, Mr. Otten, Mr. Martin, Mr. Lewis, Mrs. Lane & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATIONS

- A. FHS Student Credit Union – Austin Sanders, FHS Assistant Principal, and Angela Lambert, Aurgroup Financial Credit Union
- B. Introduction of proposed new instructional materials, gr. 1-6 – “Being a Writer” – Maureen Meyer, Elementary Curriculum Coordinator

The approval for the materials will be presented to the Board at the March 17th meeting.

ITEMS FOR BOARD DISCUSSION

- A. Update on “Race to the Top” – Paul Otten
Mr. Otten stated that The District Leadership Team’s plan and the Race to the Top Plan need to come together.

Meetings are planned for March to combine the plans.

Candy Aston will be employed by the Butler County ESC funded by the “Race to the Top” to lead the process.

- B. Discussion of board policies, regulations and exhibits
 1. Revision of BCCC Treasurer’s Contract – Nancy Lane
 2. New DJH and DJH-R Credit Cards – Nancy Lane
 3. Revision of EGAC, new EGAC-R and EGAC-E Telephone Services – Chad Lewis
Policies will be placed on the March 17th agenda for approval.
- C. Financial Review Committee – update on assigned action steps – Randy Oppenheimer
Mr. Oppenheimer discussed an Employee Suggestion Program and selling ad space on the website.

- D. Potential Budget Reductions effective July 1, 2011
See attachment of Cost Reduction Discussion.

Mrs. Milligan pointed out to the Board that two additional items have been added since the Board retreat:

1. Cut high school bussing for grades 9-12
2. Close the Fairfield City Schools Kindergarten Center and move preschool classes to 3 elementary schools, with 2 classes in each of the buildings.

Mrs. Shorter proposed raising athletic fees as opposed to cutting bussing. She stated that the amount of fees collected in 2009-2010 was \$94,000. She believes that we can form partnerships with other districts to help with services such as bussing.

Mr. Kearns stated that we have no money to replace the aging bus fleet and that we need to consider the idea of eliminating 9-12 bussing seriously.

Mr. Murray survived the 2004 "Pay to Play" initiative and the \$625 to play a sport. He does not think that we should raise the fees to keep the high school bussing program.

Mrs. Ko stated that we are also obligated to provide teachers for the district. She would hate to cut more teachers to keep bussing.

Mrs. Shorter stated that we need to look at other options to generate revenue:

1. Third party vendor to auction off surplus equipment
2. One way bussing
3. Donations via the website

Dr. Morris reminded everyone that this is the "good news" and that if we receive more than the 10% cuts (from the state), we will have to make hard choices.

Mrs. Ko asked if the start times of the high school and freshman building will be reviewed. Mrs. Milligan's response was that the Board would be able to take a look at the starting times.

Mrs. Ko asked if there is a school resource officer at the middle school to help with the crosswalk and the answer is that there is a resource officer there.

Mrs. Ko had questions about how the kindergarteners are going to be split at each elementary.

Mr. Kearns stated that these items will be presented at the March 16th board meeting for a possible vote.

- D. New items for discussion

ANNOUNCEMENTS

March 5, 2011 - Crystal Classic Show Choir Competition, FHS

March 17, 2011 - Regular Board meeting, 6:30 PM, FHS Community Room

BOARD MEMBER COMMENTS

Dr. Morris

He made the following statement:

“There seems to be a lot of effort right now to demoralize our public sector employees. These people are the strength - not the problem- of our organization. Our staff will have a say in what we do. They are the experts and they will have a say in how this district moves forward just as all of the other stakeholders do.”

Mr. Kearns

He stated that the public will be able to comment on the cost reduction discussion at the March 17th meeting.

Mr. Murray

He stated that we have to make sure that the decisions made are fair. He stated that the district is resilient.

Mrs. Shorter

She stated that everyone feels that the teachers are under the gun and that the district will get through it (reductions).

11-39 EXECUTIVE SESSION

MOTION – Moved by Dr. Morris to recess to Executive Session at 8:39 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mr. Murray

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 10:31pm.

11-40 ADJOURNMENT

MOTION – Moved by Mrs. Shorter to adjourn the meeting.

SECOND – Seconded by Mrs. Ko

ROLL CALL – Ayes: Mrs. Ko, Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

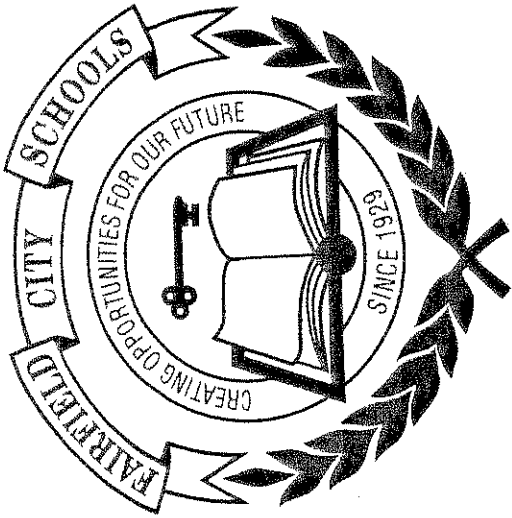
Nays: None

Motion Carried: 5-0

The meeting was adjourned at 10:33 pm by the President, Mr. Kearns.

President

Attest: _____
Treasurer

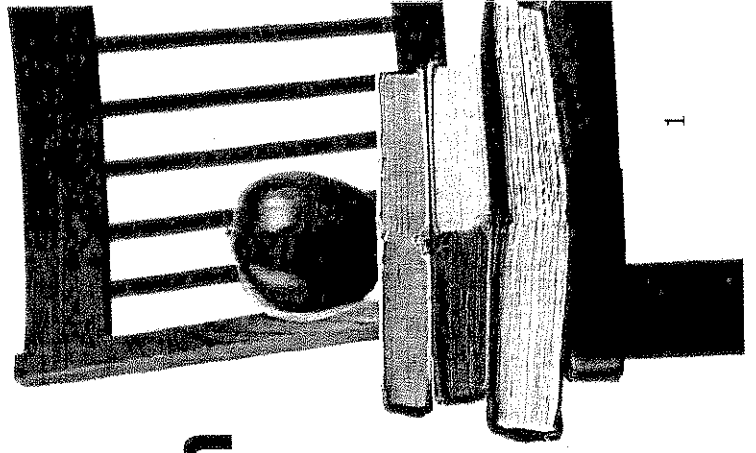


Fairfield's Finances

Cost Reduction Discussion

Work Session

March 3, 2011



Possible Budget Reduction Options

Certificated

- ✓ Transition teachers – 3 FTE \$183,469
- ✓ Elementary teachers – 6 FTE \$314,739
- ✓ Licensed librarian – 1 FTE \$ 90,595
- ✓ Kindergarten RN – 1 FTE \$ 56,723
- ✓ Bldg Tech rep supplementals \$ 40,581

Certificated Total

\$686,107

Possible Budget Reduction Options

● **Classified**

- ✓ Office educational assts – 11 positions \$291,969
- ✓ Crossing guards – 2 positions \$ 35,394
- ✓ Data Entry II – 1 position \$ 33,441
- ✓ Kindergarten Center – 6 positions \$220,210
- ✓ Receptionist (Operations Bldg)
Classified Total \$ 53,037

\$634,051

● **Administrators**

- ✓ Kindergarten Center – 2 positions

\$209,650

Possible Budget Reduction Options

● Other

- ✓ Reduce bldg/dept budgets by 10% \$271,079
 - ✓ Eliminate HS bussing & adjust stops \$317,792
 - ✓ Operational savings from closing KC \$ 70,000
 - ✓ No GF budget carryover monies \$ 75,000
- Other Total \$733,871

● Currently Gathering More Information

- ✓ Outsource custodial/maintenance \$850,000

Summary of Totals

● Certified	\$ 686,107
● Classified	\$ 634,051
● Administrators	\$ 209,650
● Other	<u>\$ 733,871</u>
● Total	\$2,263,679
● Total with Outsourcing	\$3,113,679