

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 2nd of June 2011 at the Fairfield Intermediate School.

The meeting was called to order by the Vice President at 6:30 pm.

ROLL CALL – Present: Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Absent: Mr. Kearns

Also present: Mrs. Milligan, Mr. Otten, Mr. Martin, Mr. Lewis, & Mrs. Lane

Mr. Clemmons arrived at 7:03 pm.

PLEDGE OF ALLEGIANCE

PRESENTATION

- A. Recognition of Destination Imagination (DI) students – Lonna Walker
- B. Recognition of Invention Convention students – Rob Beidelman and Ally Schnepfer

ITEMS FOR BOARD DISCUSSION

- A. Update on “Race to the Top” - Paul Otten
He stated that the update would be the final one for this school year.
The district is looking at a Data Warehousing system.
- B. Financial Review Committee – update on assigned action steps – Nancy Lane and Chad Lewis

Nancy Lane proposed the following savings initiatives:

1. The Comprehensive Annual Financial Report (CAFR) has been produced each year since 1993. Mrs. Lane proposed to the Board that the district discontinue the publication of the CAFR and continue to convert the budgetary basis year-end financial records to the accrual basis in accordance with generally accepted accounting principles under GASB 34. The cost savings would be approximately \$3900.
2. Mrs. Lane is putting together a request for a proposal to reduce banking fees. She hopes to have the RFP out within the next two weeks.

Chad Lewis made the following comments:

1. Intermediate Latchkey will be retained in the afternoon next school year.
2. Custodial RFPs are being reviewed. The bids vary from \$1.385 million to \$2.5 million, with an average cost of \$1.5 - \$1.8 million. The possible savings for the district range from \$1,022,000 to \$1,087,000.

3. The district has received Energy Star Awards for Central Elementary, West Elementary and the Freshman School.

- C. Building Pride recommendation on Master Facilities Plan – Chad Lewis & Todd Thackery of SHP Leading Design

The final recommendations of the Building Pride Committee are the following:

- Two new 750 student elementary schools
- New Freshman School
- Basic improvements to existing buildings

- D. New items for discussion

11-89 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT/CALL BACK FROM REDUCTION IN FORCE

MOTION – Moved by Dr. Morris to approve the following:

SUPERINTENDENT'S RECOMMENDATIONS

- A. Personnel -- Certificated

1. Resignations

- a. Amy Carr, Intermediate, Language Arts
(effective at the end of the 2010-2011 school year; for childrearing purposes)
- b. Nancy Hopkins, Intermediate, Math
(effective June 3, 2011; for retirement purposes)
- c. Lori Karakashian, District, School Psychologist
(effective at the end of the 2010-2011 school year; for personal reasons)
- d. Amy Waldfogle, Senior High, Chemistry
(effective at the end of the 2010-2011 school year; for personal reasons)

2. Leaves of Absence

- a. Amy Carr, Intermediate, Language Arts
(effective beginning on .5 of May 17, 2011, through the end of the 2010-2011 school year)

3. Employment

- a. Maria Balfour, Intermediate, Language Arts, additional 50% contract (recommended for a new two-year contract effective August 19, 2011, for the 2011-2012 school year; this brings her contract to 100% status; for a replacement position)
- b. Drew Brinker, Senior High, Social Studies, additional 50% contract (recommended for a new two-year contract effective August 19, 2011, for the 2011-2012 school; this brings his contract to 100% status; for a replacement position)
- c. Nancy Garnett, Central, RN (recommended for a new two-year contract effective August 19, 2011, for the 2011-2012 school year; for a replacement position)
- d. Sue Shepherd, West, RN (recommended for a new one-year limited registered nurse's contract effective August 19, 2011, for the 2011-2012 school year; for a replacement position)

4. Call Back from Reduction in Force

- a. Ryan Cropper, Middle School, Math (recommended for a new two-year teaching contract effective August 19, 2011, for the 2011-2012 school year; for a replacement position)
- b. Kara Culp, Middle School, Math (recommended for a new two-year teaching contract effective August 19, 2011, for the 2011-2012 school year; for a replacement position)
- c. Nick Flannery, Senior High, Social Studies, 50% (recommended for a new two-year teaching contract effective August 19, 2011, for the 2011-2012 school year; for a replacement position)
- d. Yvonne Smith, Intermediate, Guidance Counselor (recommended for a new two-year teaching contract effective August 19, 2011, for the 2011-2012 school year; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Ko

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter

Absent: Mr. Kearns

Nays: None

Motion Carried: 4-0

(All employment is contingent upon satisfactory submission of all required documents.)

11-90 RESIGNATIONS/LEAVES OF ABSENCE

MOTION – Moved by Mr. Murray to approve the following:

- B. Personnel -- Classified
 - 1. Resignations
 - a. Joyce Walker, South, Head Cook
(effective the end of the day June 30, 2011; for retirement purposes)
 - 2. Leaves of Absence
 - a. Robert Johnson, District Maintenance, HVAC Technician
(effective June 10, 2011 through July 11, 2011; unpaid personal medical)

SECOND – Seconded by Dr. Morris
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Absent: Mr. Kearns
Nays: None
Motion Carried: 4-0

11-91 ENDORSEMENT OF THE PROPOSED PLAN DESIGN CHANGES TO THE BUTLER COUNTY HEALTH PLAN EFFECTIVE JANUARY 1, 2012

MOTION – Moved by Mrs. Ko to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend endorsement of the proposed plan design changes to the Butler Health Plan effective January 1, 2012.

(The district’s employee groups – administrative, certified and classified – were given the opportunity to express their support on the proposed plan design changes.)

SECOND – Seconded by Mrs. Shorter
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Absent: Mr. Kearns
Nays: None
Motion Carried: 4-0

ANNOUNCEMENTS

June 3, 2011 – Last day for Kindergarten PM students
June 3, 2011 – Last day for Kindergarten AM staff and grades 1-12 staff
June 4, 2011 – Graduation, 2:00 PM, Xavier Cintas Center
June 6, 2011 – Last day for Kindergarten PM staff
June 16, 2011 – Regular board meeting, 6:30 PM, FHS Community Room
June 22, 2011 – Summer Music Games Drum Corps Show, Fairfield Stadium, 7:00 PM

BOARD MEMBER COMMENTS

Mrs. Ko

She highly recommends attending the Summer Music Games on June 22nd.

She wished all of the graduates good luck.

She thanked Todd Thackery of SHP and Chad Lewis for their leadership efforts to create the Master Facilities Plan.

Dr. Morris

He congratulated Mr. Kearns and his daughter on her graduation.

He congratulated all of the graduates.

Mrs. Shorter

She wished the students and staff a safe summer.

She congratulated the graduates.

Mr. Murray

He thanked Chad Lewis and Todd Thakery for their leadership with the Building Pride Committee.

He stated that he received comments at the Butler Tech graduation regarding the fact that the air conditioning was not working at the high school. He is hopeful that the community has pride in the district and will support the district in the future with the vision that has been defined in the Building Pride Committee recommendations.

11-92 EXECUTIVE SESSION

MOTION – Moved by Dr. Morris to recess to Executive Session at 8:06 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation
Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mrs. Ko
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Absent: Mr. Kearns
Nays: None
Motion Carried: 4-0

The Board resumed the meeting at 9:16 pm.

11-93 ADJOURNMENT

MOTION – Moved by Dr. Morris to adjourn the meeting.

SECOND – Seconded by Mrs. Ko

ROLL CALL – Ayes: Mrs. Ko, Dr. Morris, Mr. Murray & Mrs. Shorter
Absent: Mr. Kearns
Nays: None
Motion Carried: 4-0

The meeting was adjourned at 9:18 pm by the Vice President, Mr. Murray.

President

Attest: _____