The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 11th of July 2011 at the Fairfield Intermediate School.

The meeting was called to order by the President at 5:02 pm.

ROLL CALL – Present: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray
Absent: Mrs. Shorter

Also present: Mrs. Milligan, Mr. Otten, Mr. Lewis, Mrs. Wildow, Mrs. Lane & Mr. Clemmons

PLEDGE OF ALLEGIANCE

Mr. Murray acknowledged the passing of Edgewood Board member Karen McIntyre with a moment of silence.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

11-108 RESIGNATIONS/EMPLOYMENT/CALL BACK FROM REDUCTION IN FORCE

MOTION – Moved by Mr. Murray to approve the following:

A. Personnel -- Certificated

1. Resignations

a. Krista Heidenreich, District, Instructional Specialist
(effective at the end of the 2010-2011 school year; for personal reasons)

b. Molly Herbe, Freshman, Intervention Specialist
(effective at the end of the 2010-2011 school year; for personal reasons)

c. Erika Klaber, Intermediate, Music, 40% of her contract
(effective at the end of the 2010-2011 school year; for personal reasons; this reduces her contract to 60% status)

d. Lee Vincent, Freshman, Assistant Principal
(effective at the end of the day on June 30, 2011; for personal reasons)

2. Employment

a. Kerry Atkinson, District, Intern School Psychologist
(recommended for a new one-year intern school psychologist contract for the 2011-2012 school year; effective August 19, 2011; for a replacement position; reimbursed by the state)

b. Heidi Haski, District, School Psychologist
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 5, 2011; for a replacement position)

c. Kristin Lewis, Middle School, Language Arts
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 19, 2011; for a replacement position)

d. Ken Meibers, Senior High, Science
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 19, 2011; for a replacement position)

e. Jacqueline Mote, Freshman, English
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 19, 2011; for a replacement position)

f. Elizabeth Toerner, Freshman, English
(recommended for a new one-year limited teaching contract for the 2011-2012 school year, effective August 19, 2011; for a replacement position)

g. Extracurriculars 2011-12

Senior High
Steve Dietzer, Cross Country, Varsity Assistant
Kelly Naylor, Student Government Advisor

Middle
Kerry Bray, Football 7th
Matt (Chris) Campbell, Football 7th
Terrell Davis, Football 7th
Jenna Hartley, Assistant Athletic Director
Brett Richter, Football 7th
Bryan Rowland, Football 8th
Steve Sams, Football 8th
Chris Scowden, Football 8th
Wendy Starkey, Assistant Athletic Director
Scott Stroschen, Football 8th

West
Connie Leugers, Unit Leader Preschool/Kindergarten

3. Call Back from Reduction in Force

a. Zachary Starkie, Intermediate, Music
(recommended for a new two-year teaching contract, effective August 19, 2011; for the 2011-2012 school year; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Dr. Morris
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray
Absent: Mrs. Shorter
Nayes: None
Motion Carried: 4-0

11-109 RESIGNATIONS/LEAVES OF ABSENCE/REDUCTION IN FORCE/EMPLOYMENT

MOTION – Moved by Dr. Morris to approve the following:

B. Personnel – Classified

1. Resignations

a. Michael Deaton, Freshman, Custodian
(effective the end of the day July 31, 2011; for retirement purposes)

b. Wauneta Foster, Intermediate, Educational Assistant
(effective the end of the 2010 - 2011 school year; for retirement purposes)

2. Leave of Absence

a. Sandra Taylor, Transportation, Chauffeur
(effective July 1, 2011 through September 30, 2011; extension of unpaid personal medical)

3. Reduction in Force

a. Elimination/reduction of nineteen (19) Bus Driver positions in the Transportation Department effective the end of the 2010 - 2011 school year; due to the elimination of High School busing and the extension of bus stop distances for grades K - 9.

4. Employment

a. Gina Gentry-Fletcher, District, School and Community Relations Director
(recommended for a new three-year administrative contract, effective August 1, 2011 through June 30, 2014, for 223 days on the classified administrative salary range 1; for a replacement position.)

SECOND – Seconded by Mrs. Ko
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray
Absent: Mrs. Shorter
Nayes: None
Motion Carried: 4-0

11-110 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR JUNE 2011/ APPROVAL OF 2011-2012 AMENDED APPROPRIATIONS/DISPOSALS/DONATIONS/ APPROVAL OF FUND-TO-FUND ADVANCES

MOTION – Moved by Mr. Murray to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:
June 16, 2011 – Regular meeting
June 29, 2011 – Special meeting

B. Recommend approval of the financial reports for the month of June 2011.

C. Recommend approval of the 2011-2012 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

Tag Number	Description	Location
11862	Computer	Cincinnati Christian
11863	Computer	Cincinnati Christian
11864	Computer	Cincinnati Christian
11865	Computer	Cincinnati Christian
11866	Computer	Cincinnati Christian
11867	Computer	Cincinnati Christian
13876	Computer	Cincinnati Christian
14249	Computer	Cincinnati Christian
18898	Computer	Cincinnati Christian
02336	Tape recorder	Curriculum
11659	Projector	Curriculum
14991	Laptop computer	Curriculum
16326	Epson projector	Curriculum
16328	Epson projector	Curriculum
16835	Tape recorder	Curriculum
16837	Tape recorder	Curriculum
16906	Tape recorder	Curriculum
07732	VCR	Intermediate School
08386	Computer card	Intermediate School
08387	Computer card	Intermediate School
09361	Fingerprint scanner	Intermediate School
09362	Scanner	Intermediate School
09721	USB switch	Intermediate School
09724	USB switch	Intermediate School

upcoming school year. He is concerned that the students that will attend kindergarten next year will not benefit from a full day program.

Mr. Murray

10670	Floppy drive	Intermediate School
11918	Computer	Intermediate School
11921	Computer	Intermediate School
12060	KVM switch	Intermediate School
13166	VCR	Intermediate School
13169	VCR	Intermediate School
14040	VCR	Intermediate School

11-111 AMEND AGENDA TO INCLUDE A RESOLUTION TO LEVY A TAX & REQUESTING THE COUNTY AUDITOR TO CERTIFY MATTERS IN CONNECTION WITH A PROPOSED TAX LEVY AS ITEM B #3

MOTION – Moved by Mr. Kearns to amend the agenda to include Item B #3
SECOND – Seconded by Dr. Morris
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray
Absent: Mrs. Shorter
Nayes: None
Motion Carried: 4-0

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

Mr. Engel asked the Board to make the appropriate cuts to balance the budget.

Mr. Dragoo stated that the district must become more productive with staffing.

B. Other Items for Board Action

11-112 ACCEPTANCE OF THE EQUITY ACTION PLAN, 2011-2015

MOTION – Moved by Mr. Murray to approve the following:

1. Recommend acceptance of the Equity Action Plan, 2011-2015.

SECOND – Seconded by Dr. Morris
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray

learning.

- We need to use our skilled teachers to mentor less experienced teachers.

3. Finances – Nancy Lane & Chad Lewis presented.

Summary of presentation:

SECOND – Seconded by Mrs. Ko

[redacted]

The Board resumed the meeting at 1:10 pm.

[redacted]

SECTION 5. It is found and determined that all formal actions of this board of education concerning and relating to the adoption of this resolution were adopted in an open meeting of this board of education, and that all deliberations of this board of education, and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the rules of this board of education adopted in accordance therewith.

FAIRFIELD CITY SCHOOL DISTRICT

RESOLUTION DECLARING IT NECESSARY TO LEVY A TAX AND REQUESTING THE COUNTY AUDITOR TO CERTIFY MATTERS IN CONNECTION WITH A PROPOSED TAX LEVY

BE IT RESOLVED by the Board of Education of the Fairfield City School District (herein the "School District").

SECTION 1. That it is hereby declared that the amount of taxes which may be raised in this School District within the ten-mill limitation by levies on the current tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of this School District.

SECTION 2. That pursuant to the provisions of Section 5705.21 of the Ohio Revised Code, it is necessary that a tax be levied in excess of the ten-mill limitation for the benefit of this School District, for the purpose of current operating expenses at a rate not exceeding six and five-tenths (6.5) mills for each one dollar ($1.00) of valuation, which amounts to sixty-five cents ($0.65) for each one hundred dollars of valuation, for a continuing period of time.

SECTION 3. That the question of the adoption of said tax levy shall be submitted to the electors of the school district at the election to be held on November 8, 2011. If approved by the electors, said tax levy shall first be placed upon the 2011 tax list and duplicate, for first collection in calendar year 2012.

SECTION 4. That pursuant to Section 5705.03 of the Ohio Revised Code, the county auditor is hereby requested to certify to this board of education the total current tax valuation of this school district and the dollar amount of revenue that would be generated by the number of mills specified in Section 2

FAIRFIELD CITY SCHOOL DISTRICT

RESOLUTION DECLARING IT NECESSARY TO LEVY A TAX AND REQUESTING THE COUNTY AUDITOR TO CERTIFY MATTERS IN CONNECTION WITH A PROPOSED TAX LEVY

BE IT RESOLVED by the Board of Education of the Fairfield City School District (herein the "School District").

SECTION 1. That it is hereby declared that the amount of taxes which may be raised in this School District within the ten-mill limitation by levies on the current tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of this School District.

SECTION 2. That pursuant to the provisions of Section 5705.21 of the Ohio Revised Code, it is necessary that a tax be levied in excess of the ten-mill limitation for the benefit of this School District, for the purpose of current operating expenses at a rate not exceeding six and nine-tenths (6.9) mills for each one dollar ($1.00) of valuation, which amounts to sixty-nine cents ($0.69) for each one hundred dollars of valuation, for a continuing period of time.

SECTION 3. That the question of the adoption of said tax levy shall be submitted to the electors of the school district at the election to be held on November 8, 2011. If approved by the electors, said tax levy shall first be placed upon the 2011 tax list and duplicate, for first collection in calendar year 2012.

SECTION 4. That pursuant to Section 5705.03 of the Ohio Revised Code, the county auditor is hereby requested to certify to this board of education the total current tax valuation of this school district and the dollar amount of revenue that would be generated by the number of mills specified in Section 2 hereof, and the treasurer of this board of education be and is hereby directed to certify forthwith a copy of this resolution to the county auditor as required by law so that said county auditor may certify such matters in accordance with Section 5705.03 of the Ohio Revised Code.

SECTION 5. It is found and determined that all formal actions of this board of education concerning and relating to the adoption of this resolution were adopted in an open meeting of this board of education, and that all deliberations of this board of education, and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the rules of this board of education adopted in accordance therewith.

SECOND – Seconded by Mr. Murray
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray
Absent: Mrs. Shorter
Nayes: None
Motion Carried: 4-0

COMMITTEE REPORTS

A. Butler Tech – Dan Murray
The new organizational structure for Butler Tech was approved at the last meeting. Monica Marsh will be the principal of the special needs unit at Butler Tech.

B. Fairfield Planning Commission – Mark Morris – No report

ANNOUNCEMENTS

July 21-23, 2011 – "The Secret Garden" - Fairfield Summer Theatre, 8:00 PM, FHS Performing Arts Center
July 23, 2011 – Christy Dennis Alumni Soccer Game and Picnic, 3:00 PM, Christy Dennis Memorial Stadium
July 24, 2011 – "The Secret Garden" - Fairfield Summer Theatre, 2:00 PM, FHS Performing Arts Center
July 30, 2011 – Jenny Evans Road Race, 8:00 AM, FHS
August 4, 2011 - Board work session, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mrs. Ko
She thanked Cathy Milligan for her service and stated that it was great to serve with her. She wished her luck in her retirement.

She stated that she loves receiving emails and other communication from the public. However, she reminded everyone that a level of mutual respect should be maintained between all parties. The Board and district employees are not to be treated as doormats. The public can expect timely responses, but emails that are demanding in nature come across as disrespectful. She invited the public to continue to communicate with her.

Mr. Kearns
He stated that that the resolutions passed tonight will be sent to the county auditor's office to certify the millage rates. The Board will use the information when deciding if action will be taken.

He stated that the decision making process (regarding a levy request) has been an ongoing review of information provided by Mrs. Lane including monthly financial statements and five year projections. Recently the Board began "more active" discussions regarding a levy request.

The Board has taken steps to reduce expenditures. However, the Board cannot continue to make cuts and maintain the quality school district that the community demands.

The Board will review the county auditor's response and could take action at the next meeting to move forward with one of the levy options.

BOARD MEMBER COMMENTS (cont.)

Mr. Kearns
He stated that it has been an honor and a pleasure to serve with Cathy Milligan and that the district is in a better spot because of her.

Mr. Murray
He stated that he is tired of hearing about the "reckless spending" of the district. He cited that the district staff that have been eliminated would not agree with that assessment.

He believes that voters in the district will do the right thing.

He thanked Cathy Milligan for her service to the district.

11-115 EXECUTIVE SESSION

MOTION – Moved by Dr. Morris to recess to Executive Session at 6:03 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation
Collective Bargaining 121.22 (G) (4)
Confidential Matters 121.22 (G) (5)

SECOND – Seconded by Mr. Murray
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray
Absent: Mrs. Shorter
Nayes: None
Motion Carried: 4-0

The Board resumed the meeting at 7:18.

11-116 ADJOURNMENT

MOTION – Moved by Dr. Morris to adjourn the meeting.

SECOND – Seconded by Mrs. Ko
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Mrs. Ko, Dr. Morris & Mr. Murray
Absent: Mrs. Shorter
Nayes: None
Motion Carried: 4-0

The meeting was adjourned at 7:20 pm by the President, Mr. Kearns.

_____ Attest: _____
President Treasurer