The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 1st of September in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

<u>ROLL CALL</u> – Present: Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter Absent: Mrs. Ko

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Lewis & Mr. Clemmons

PLEDGE OF ALLEGIANCE

ANNOUNCEMENT

A. Resignation of School Board Member Sharon Ko

Mr. Kearns read the resignation of Mrs. Ko.

On behalf of the Board, Mr. Kearns thanked Mrs. Ko for her service.

PRESENTATIONS

A. Transportation Update – Chad Lewis & Bill Westerbeck

Mr. Lewis gave an overview of the transportation changes that were made for this school year.

Mr. Westerbeck stated that millions of dollars could be saved by the district if the district implemented a two mile walk area minimum.

B. 2010-11 State Report Card – Lani Wildow

11-130 AMEND AGENDA TO SEPARATE ITEM "B" UNDER" ITEMS FOR BOARD ACTION"

MOTION – Moved by Mr. Kearns to amend the agenda to separate Item "B" under "Items for Board Action"

SECOND – Seconded by Mr. Murray

Public comments: None Board comments: None

ROLL CALL - Ayes: Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

Absent: Mrs. Ko Naves: None

Motion Carried: 4-0

11-131 RESIGNATIONS/EMPLOYMENT

<u>MOTION</u> – Moved by Mr. Murray to approve the following:

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel -- Certificated

1. Resignations

- a. Allison Cline, Intermediate, 6th Grade Department Head Science, 33% (effective August 18, 2011; for maternity reasons during 2011-12)
- b. Caine Grimes, Senior High, Academic Team Advisor, 50% (effective 2011-12; for personal reasons)
- c. Erika Klaber, Intermediate, Orchestra Director, 50% (effective 2011-12; due to scheduling changes within the district)
- d. Sherry Randall, Middle, Orchestra Director, 50% (effective 2011-12; due to scheduling changes within the district)
- e. Marsha Reynolds, North, Unit Leader, Special Areas (effective 2011-12; for personal reasons)
- f. Nina Rose, Senior High, S.A.D.D. Sponsor (effective 2011-12; for personal reasons)
- g. Joyce Schweikert, Central, Special Elementary Choral Director (effective 2011-12; to accept another position within the district)
- h. Chris Trentman, Freshman, Basketball Assistant (effective 2011-12; to accept another position within the district)
- i. Steve Tumbleson, Freshman, Jazz Combo Director (effective 2011-12; due to scheduling changes within the district)

2. Employment

a. Extracurriculars 2011-12

Senior High

Kim Snider, Department Head, Math Donna Tucker, Interact Advisor

Freshman

Kari Hansee, Department Head Math

Central

Robbin Conroy, Special Elementary Choral Director Christine Thorman, Unit Leader Preschool/Kindergarten

North

Jennifer Powell, Unit Leader Preschool/Kindergarten

b. Substitutes

Lisa Schauseil, Nurse

(Recommendation is for the 2011-2012 school year at a rate of \$80.00 per day.)

c. Saturday School

Jason HusselLarissa SmithJesse KohlsChris TrentmanNick LinbergCynthia VaughnAustin SandersNancy Wasmer

(Periodically the district has students who are assigned to Saturday School as an alternative consequence for infractions of rules/board policy. Due to the sometimes tense atmosphere of student interaction at Saturday School, it has become necessary to schedule an administrator to be present. It is recommended that these administrators be compensated the rate of \$75.00 per Saturday School worked as assigned, effective for the 2011-2012 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

Public comments: None Board comments: None

ROLL CALL - Ayes: Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

Absent: Mrs. Ko Nayes: None

Motion Carried: 4-0

11-132 <u>RESIGNATIONS/LEAVE OF ABSENCE/EMPLOYMENT/REDUCTION IN FORCE/</u> CALL BACK FROM <u>REDUCTION IN FORCE</u>

MOTION – Moved by Dr. Morris to approve the following:

- B. Personnel -- Classified
 - 1. Resignations
 - a. Nancy Adams, Sacred Heart, Educational Assistant (effective the end of the day August 22, 2011; to accept another position within the District)
 - b. Cynthia Baker, Intermediate, Educational Assistant (effective the end of the 2010 2011 school year; for personal reasons)

- c. Mathias Fuchs, West, Head Custodian (effective August 31, 2011; for retirement purposes)
- 2. Leave of Absence
 - a. Michael Furginson, West, Custodian (effective September 1, 2011 September 30, 2011; extension of unpaid Workers Compensation)
- 3. Employment
 - a. Nancy Adams, Sacred Heart, Auxiliary Services Clerk IV
 (New position; paid from auxiliary services monies; effective August 23, 2011)
- 4. Reduction In Force
 - a. Patricia Einsfeld, Transportation, Bus Driver (effective the end of the 2010 2011school year; for District financial reasons)
 - b. Elimination of one (1) Educational Assistant position at Cincinnati Christian School
 - c. Elimination of one (1) Educational Assistant position at Sacred Heart School
- 5. Call Back from Reduction In Force
 - a. Ruby Boyd, Senior High, Food Service Assistant (effective August 23, 2011)
 - b. Dorothy Rauen, Intermediate, Food Service Assistant (effective August 24, 2011)

SECOND - Seconded by Mr. Murray

Public comments: None Board comments: None

ROLL CALL - Ayes: Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

Absent: Mrs. Ko Nayes: None

Motion Carried: 4-0

ITEMS FOR BOARD DISCUSSION

A. Update on "Race to the Top" – Roger Martin

Mr. Martin updated the Board on performance measure targets for "Race to the Top".

He received an "Invitation to Participate in Ohio Teacher Evaluation System Pilot 2011-2012" this week.

Mr. Martin will share accomplishments each month with the Board and a weekly email will be sent out to all staff.

- B. Financial review update Nancy Lane
 Mrs. Lane shared the new banking relationship with First Financial Bank.
- C. OSBA Capital Conference November 13-16, 2011 Nancy Lane Mrs. Shorter will be the delegate for Fairfield City Schools.
- D. Location change of November 17, 2011 Board of Education meeting to North Elementary Paul Otten
- E. Process for filling Board vacancy
 The Board will begin advertising on September 2nd for applications for the vacant Board position.
- F. New items for discussion
- 11-133 <u>APPROVAL OF BUS ROUTES FOR 2011-2012 SCHOOL YEAR/APPROVAL TO CHANGE</u>
 THE NOVEMBER 17, 2011, BOARD MEETING TO NORTH ELEMENTARY/APPROVAL
 OF CHANGE IN THE STARTING TIME OF THE SEPTEMBER 15, 2011, BOARD MEETING
 TO 5:30 PM

MOTION – Moved by Mr. Murray to approve the following:

ITEMS FOR BOARD ACTION

- A. Recommend the approval of Bus Routes for the 2011 2012 School Year. (A complete set of bus routes is available for review in the Transportation Office.)
- C. Recommend the approval of changing the location of the November 17, 2011 Board of Education meeting to North Elementary.
- D. Recommend the approval of the change of starting time for the September 15, 2011, Regular Board Meeting to 5:30 pm.

SECOND - Seconded by Dr. Morris

Public comments: None Board comments: None

ROLL CALL - Ayes: Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

Absent: Mrs. Ko Nayes: None

Motion Carried: 4-0

11-134 <u>APPROVAL OF A CONTRACT FOR \$75,000 WITH THE BUTLER COUNTY</u> <u>EDUCATIONAL SERVICE CENTER EFFECTIVE 8/1/11 – 7/31/12 TO</u> PARTIALLY FUND THE BUTLER COUNTY SUCCESS PROGRAM

MOTION – Moved by Dr. Morris to approve the following:

B. Recommend approval of a contract for \$75,000 with the Butler County Educational Service Center effective August 1, 2011 through July 31, 2012, to partially fund the Butler County Success Program. (This contract allows the BCESC and the district to collaborate in providing three Community School Liaisons to serve students who are TANF [Temporary Assistance to Needy Families] eligible.)

SECOND – Seconded by Mr. Murray

Public comments: None Board comments: None

ROLL CALL - Ayes: Dr. Morris, Mr. Murray & Mrs. Shorter

Absent: Mrs. Ko Abstain: Mr. Kearns

Naves: None

Motion Carried: 3-0

ANNOUNCEMENTS

September 5, 2011 - Labor Day, No School

September 15, 2011 - Regular Board Meeting, 5:30 P.M., Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS - None

11-135 EXECUTIVE SESSION

<u>MOTION</u> – Moved by Dr. Morris to recess to Executive Session at 7:30 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

Court Action 121.22 (G) (3) - Pending or Imminent Litigation

SECOND - Seconded by Mr. Murray

Public comments: None Board comments: None

ROLL CALL - Ayes: Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

Absent: Mrs. Ko Nayes: None

Motion Carried: 4-0

The Board resumed the meeting at 8:17.

11-136 ADJOURNMENT

MOTION - Moved by Dr. Morris to adjourn the meeting.

SECOND - Seconded by Mr. Murray

Public comments: None Board comments: None

ROLL CALL - Ayes: Mr. Kearns, Dr. Morris, Mr. Murray & Mrs. Shorter

Absent: Mrs. Ko Nayes: None

Motion Carried: 4-0

The meeting was adjourned at 8:20 pm by the President, Mr. Kearns.

	Attest:	
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President		Treasurer