

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 17th of November 2011 at Fairfield North Elementary.

The meeting was called to order by the President at 6:31 pm.

ROLL CALL – Present: Mr. Kearns, Dr. Morris, Mr. Murray & Mr. Nuss
Absent: Mrs. Shorter

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, & Mrs. Wildow
Absent: Mr. Lewis
Mr. Clemmons arrived at 6:33 pm.

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

A. Spotlight on North Elementary – Eddie Thompson, College & Career Readiness

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

A parent of two students in the district suggested a PR Board consisting of parents and staff. Mr. Otten stated that he will be working on a communication plan with Mrs. Gentry-Fletcher. School Spotlights are very informative.

11-159 RESIGNATIONS/LEAVE OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mr. Murray to approve the following:

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Certificated – Mr. Martin

1. Resignations

a. Darren Ling, Senior High, Pep Band
(effective 2011-12; for personal reasons)

2. Leave of Absence

a. Kelly Herper, West, Title I Reading
(effective .5 on November 15, 2011 through December 13, 2011; for childrearing purposes)

3. Employment

a. **Extracurricular 2011-12**

Senior

Tim Adams, Baseball Assistant
John Buelt, Track Assistant
Tonya Campbell, Gymnastics Coach
David Cook, Baseball, Reserve Assistant
Kurt Fielden, Tennis, Boys
Kari Hansee, Dance Coach
Kris Hensley, Track, Head Coach
Amy Myser, Softball Assistant
Larry Price, Baseball, Head Coach
Matt Reisner, Track Assistant
Adam Reed, Baseball Assistant
Brenda Stieger, Softball, Head Coach

Freshman

Joel Hippert, Baseball

Middle

Erika Klaber, Honors Orchestra

Intermediate

David Cook, Intramural Basketball, Boys 5th/6th
David Cook, Intramural Basketball, Girls 5th/6th
Rob Kelly, Intramural Basketball, Boys 5th/6th
Rob Kelly, Intramural Basketball, Girls 5th/6th

North

Kim Northgard, Special Elementary Choral Director (additional due to increased participants)

South

Walt Squier, Intramural Basketball

b. Home Instructors

Linda Loughran
Christine Zboril

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$24.34 per hour, effective for the 2011-2012 school year.)

c. Substitute Teachers

Tanya Batte
Marie Congo
Christopher Derickson
Rachel Gould
James Heatherton
April Iorfida
Lindsay Kahn
Joshua Lawson
Erica Montgomery
Susan Pilgrim
Debra Pottenger
Scott Sites
Rachel Southard
Anthony Staubauch Jr.
Samantha Wilkinson
Kerry White
H. Alan Wingo

(All recommendations are for the 2011-2012 school year at a rate of \$80.00 per day.)

d. Volunteers

Senior High

David Barden, Wrestling Volunteer
Meghan Campbell, Gymnastics
David Dennis, Wrestling Volunteer
Everett Hibbard, Basketball, Boys Volunteer
Brad Wright, Wrestling, Volunteer

(The above-noted persons are recommended for approval as volunteer coaches for the 2011-2012 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Dr. Morris

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray & Mr. Nuss

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

11-160 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Otten

MOTION – Moved by Dr. Morris to approve the following:

B. Personnel – Classified – Mr. Otten

1. Resignations

- a. Sarah Kroger-Gardner, East, Educational Assistant
(effective the end of the day November 30, 2011; for personal reasons)
- b. Stephen Smith, District, Supervisor of Building and Grounds
(effective the end of the day November 18, 2011; for personal reasons)
- c. Jennifer Woelfel, Transportation, Bus Driver
(effective the end of the day November 11, 2011; for personal reasons)

2. Leaves of Absence

- a. Patricia Samples, Central, Educational Assistant
(effective December 1, 2011 through January 24, 2012; extension of unpaid personal)
- b. Tammy Stein-Tolley, Sr. High, Educational Assistant
(effective November 1, 2011 through January 31, 2012; extension of unpaid personal medical)
- c. Ray van Praag, Sr. High, Custodian
(effective November 15, 2011 through November 17, 2011; extension of unpaid Workers Compensation)
- d. Vicky Wilson, Intermediate, Educational Assistant
(effective November 22, 2011 through February 22, 2012; extension of unpaid personal medical)

3. Employment

- a. Glenn Ervin, Central, Educational Assistant
(effective November 18, 2011; for a replacement position)

SECOND – Seconded by Mr. Nuss

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray & Mr. Nuss

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. Date of organizational meeting- Thursday, January 5, 2012, 6:30 pm -High School
Mr. Murray will serve as President Pro-Tem.
2. Possible Board retreat
Board Retreat - January 21, 2012 – 8:30 am – Location to be determined
3. Policy CCA – Organizational Chart – Mr. Otten
4. Resolution in opposition of HB 136

11-161 POLICY CCA-ORGANIZATIONAL CHART/POLICY ING ANIMALS IN SCHOOLS/
POLICY ING-R ANIMALS IN SCHOOLS/AMEND ALL CLASSIFIED & CERTIFIED
ADMINISTRATIVE CONTRACTS TO INDICATE EFFECTIVE JANUARY 1, 2012, ALL
ADMINISTRATORS WILL PAY 15% OF MEDICAL PREMIUM & 10% OF DENTAL
PREMIUM /EFFECTIVE JULY 1, 2013, ADMINISTRATORS WILL PAY 20% OF MEDICAL
PREMIUM & 10 % OF DENTAL PLAN PREMIUM /RESOLUTION TO OPPOSE
HOUSE BILL 136

MOTION – Moved by Mr. Murray to approve the following:

D. Other Items for Board Action

1. Recommend approval of the following policies and regulation: Mr. Otten
CCA – Organizational Chart
ING – Animals in Schools
ING-R – Animals in Schools
2. Recommend amending all certified and classified administrative contracts to read as follows:

Effective January 1, 2012, all administrators will pay 15% of the medical plan premium and 10% of the dental plan premium.

Effective July 1, 2013, all administrators will pay 20% of the medical plan premium and 10% of the dental plan premium.
This will bring the administrators in line with the teachers' union agreement.
3. Recommend approval of resolution in opposition of HB 136 as follows:

WHEREAS, the Ohio House of Representatives is currently considering legislation that would significantly expand the availability of vouchers for students to attend private or parochial schools; and

WHEREAS, this legislation would grant vouchers to any public school student in Ohio to request and be granted a voucher, subject only to a family income standard of \$95,000 or less; and

WHEREAS, such vouchers would be granted without regard to the academic performance of the public school that the student is assigned to attend; and

WHEREAS, the bill provides that students already enrolled in private or parochial schools would be eligible for such vouchers; and

WHEREAS, students receiving vouchers would be able to retain any excess funds in those instances where the cost of tuition is less than the value of the voucher for use in any private school or college in Ohio; and

WHEREAS, the operation of the proposed program would take dollars directly from the already financially beleaguered local public school districts resulting in fewer resources for the education of the remaining students;

NOW THEREFORE BE IT RESOLVED, that the Fairfield City School Board of Education does hereby express its opposition to this legislation, HB 136 School Choice; and

BE IT FURTHER RESOLVED that the Fairfield City School Board of Education expresses its opposition to any legislation that seeks to transfer public dollars to support private education; and

BE IT FURTHER RESOLVED that the Treasurer be directed to spread this resolution upon the minutes of the Board of Education and that copies of the resolution be forwarded to members of the Ohio House of Representatives, the Governor, the Director of 21st Century Learning, members of the Senate and the State Superintendent.

SECOND – Seconded by Mr. Nuss

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray & Mr. Nuss

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

11-162 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR OCTOBER 2011/
APPROVAL OF 2011-2012 AMENDED APPROPRIATIONS/DISPOSALS/DONATION/
APPROVAL TO PAY INVOICES AGAINST PURCHASE ORDER

MOTION – Moved by Dr. Morris to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
 - October 20, 2011 – Regular meeting
 - November 3, 2011 – Work Session
- B. Recommend approval of the financial reports for the month of October 2011.
- C. Recommend approval of the 2011-2012 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
13769	Computer router	Cincinnati Christian
15066	Printer	Cincinnati Christian
19635	Computer	Cincinnati Christian
17542	Computer	High School
17272	Computer	High School
15165	Computer	High School
17465	Computer	High School
17228	Computer	High School
17640	Computer	High School
17237	Computer	High School
17516	Computer	High School
17467	Computer	High School
17515	Computer	High School
17535	Computer	High School
10914	Computer	High School
10857	Computer	High School
10875	Computer	High School
10836	Computer	High School
10856	Computer	High School
10871	Computer	High School
14366	Computer	High School
10911	Computer	High School
10890	Computer	High School
10872	Computer	High School
10885	Computer	High School
8MT2011	Computer	High School
15645	Printer	High School
23358	Ipad	Middle School
17037	Printer	North Elementary
14845	Computer	North Elementary
15319	Computer	North Elementary
13295	Computer	North Elementary
13290	Computer	North Elementary
13289	Computer	North Elementary
16162	Computer	North Elementary
16160	Computer	North Elementary
13288	Computer	North Elementary

13291	Computer	North Elementary
13287	Computer	North Elementary
13286	Computer	North Elementary
13285	Computer	North Elementary
16158	Computer	North Elementary
13284	Computer	North Elementary
13297	Computer	North Elementary
13298	Computer	North Elementary
13293	Computer	North Elementary
13292	Computer	North Elementary
16159	Computer	North Elementary
10991	Monitor	North Elementary
UV2060RNM2C	Airport station	North Elementary
10686	Fax machine	North Elementary

E. Recommend approval of the following donation:

1. A donation of an overhead projector valued at \$89 from Rhonda Hall to the Fairfield City School District.

Total donations for 2011: \$70,159.43

F. Recommend approval to authorize the Treasurer to pay invoices against the following purchase order that has not been processed in accordance with Section 5705.41(D):

1. Purchase order #3202546 – Peak Learning Systems, Inc. - \$11,042.00

SECOND – Seconded by Mr. Murray

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray & Mr. Nuss

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

A. Butler Tech – Dan Murray

He stated that a Butler Tech Board Meeting is scheduled for the end of the month.

He reminded everyone of the Butler Tech Carver Governance Model Meeting at Butler Tech this Saturday from 9:00-3:00 at Butler Tech.

B. Fairfield Planning Commission – Mark Morris – No Report

ANNOUNCEMENTS

November 23-25, 2011 – Thanksgiving Break

December 1, 2011 – Regular Work Session, 6:30 PM, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Kearns read the following statement on behalf of Mrs. Shorter:

I wish to personally thank the residents of Fairfield City and Fairfield Township for their support of the levy and granting me the opportunity to continue to serve as a member of Fairfield City Schools Board of Education. I believe in Fairfield and you have confirmed my beliefs that this community is a unique and remarkable place. My family is lucky to be a part of this community. Thanks for placing signs in your yards and talking to your neighbors. This is how you eat an elephant – one small bite at a time.

Unfortunately, illness has sidetracked my ability to say this to you in person, but nevertheless, I offer deep, heartfelt thanks to all who worked tirelessly to inform the community about the importance and need of the levy. The levy committee was a devoted, organized team with tons of great individuals who utilized their many skills to achieve the goal. They're all leaders whom we owe our thanks and gratitude. There is still much work to be done. We have to roll up our sleeves and work on establishing better lines of communication with the other half of the voting public that exercised a different opinion or voice. This is a responsibility that we all must take part in. Engaging the public is our responsibility as board members. Please feel free to contact us with your questions and concerns. We all have an open door policy.

There are many obstacles that our school district faces and tonight you have heard about one that comes in the form of HB136. A proactive stance is so imperative to fending off harmful legislation that seeks to reduce state funding for public schools. I am proud of Fairfield City Schools Administration for fully vocalizing opposition to this. It is good to let our voices be heard. Thanks again and I look forward to continuing to serve.

Mr. Nuss

He stated that the outcome last Tuesday was great and that it shows that the community believes in our children, the School Board, our administrators and our schools.

He stated that we have now separated ourselves from other districts and we have passed a levy in bad economic times. We are Fairfield and we will be a better community for the passing of the levy.

He thanked everyone that voted for the levy and he stated that the Board will prove to everyone that did not vote for the levy that the passing of the levy was worth it.

Dr. Morris

He complimented the levy committee who took on a “nearly impossible task” to pass the levy.

He stated that the Board was honest in advising the public on what was at stake.

Fairfield has turned the corner and he complimented the great staff in the district.

BOARD MEMBER COMMENTS (cont.)

Dr. Morris (cont.)

He stated that this is a special place where the passing of the levy illustrates that we are investing in the community long term.

The Board will look at how we can make improvements rather than dismantling the school district.

He was very impressed by the election turn-out, as this was not a presidential election.

The Board is grateful and will covet the dollars allocated from the levy.

Mr. Kearns

He agreed with the comments presented tonight by fellow Board members.

He stated that he is very appreciative of the support that he received.

The votes for the support of the levy make the work of the Board much different than what it could have been. He stated that we cannot lose sight of how close the levy vote was.

He noted that the levy passed by a narrow margin and that the Board is ready to address communication and vowed to prove that the district is worthy of the dollars. He would like to gain the support of those who did not vote in favor of the levy.

He is appreciative of the right to serve as a Board member and looks forward to the next four years.

Mr. Murray

He thanked the community that made the decision to invest in our kids in hard economic times.

He thanked Jerome for his leadership and thanked the rest of the Board for making the tough decisions to "tighten their belts" and for acknowledging the hard economic times that we face.

He congratulated Balena & Jerome on their election to the Board.

He stated that the Choraliers performed at the Ohio School Boards Association Conference in Columbus this week and that the performance was the highlight of the conference for him. He noted that some attendees were moved by the performance and the passion displayed by the Choraliers.

He noted that our district was one of the few in attendance that was successful in passing their school levy.

11-163 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 7:33 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation
Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mr. Nuss

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray & Mr. Nuss

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

The Board resumed the meeting at 8:54.

11-164 ADJOURNMENT

MOTION – Moved by Mr. Nuss to adjourn the meeting.

SECOND - Seconded by Dr. Morris

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray & Mr. Nuss

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 8:55 pm by the President, Mr. Kearns.

President

Attest: _____
Treasurer